

## Training Plan as at

19/08/2022

External or CPF event?	Essential or Desirable	Title of session	Training Content	Timescale	Training Length (Hours)	Audience	Comments / Timescales
Internal	Essential	Funding Considerations - the valuation	Actuarial valuation and Funding Strategy Statement (FSS)	24 Aug 2022	1.5	Committee members, Board members, Senior Officers	Starts at 2.30 pm
External	Desirable	LGC Conference September 2022	LGC Investments and Pensions Summit (Leeds)	8 Sep 2022	17	Committee members, Board members, Senior Officers	8 to 9 September
External	Desirable	WPP Private Market Allocators/ Active Sustainable Equities Investment considerations - investment strategy review including asset classes	Sustainable Active Equities & Private Market assets and role of the allocator	22 Sep 2022	2.5	Committee members, Board members, Senior Officers	Start time 9.30 am
Internal	Essential	Investment strategy review including asset classes	Setting the strategy and delivery of Investment objectives, including the risk and return characteristics of the asset classes	5 Oct 2022	2.5	Committee members, Board members, Senior Officers	Starts at 10.00 am
External	Desirable	LGA Fundamentals Training Programme 2022	Fundamental Training - scheme overview, covering current issues in relation to administration, investments and governance of the LGPS.	18 Oct 2022	18	Committee members, Board members	Three day programme with options to attend online or in person (Westminster or Birmingham). Dates are 18/20/27 Oct, 10/16/22 Nov, 6/14/20 Dec.
External	Desirable	WPP Governance, Administration, Roles/Responsibilities	WPP Governance and Administration, and Roles and Responsibilities within the WPP	19 Oct 2022	2.5	Committee members, Board members, Senior Officers	Start time 9.30 am
External	Desirable	LAPFF Annual Conference	Focusing on responsible investments including corporate governance and engagement	7 Dec 2022	17	Committee members, Senior Officers	7 to 9 December, maximum 2 attendees
Internal	Desirable	Annual Joint Consultative Meeting	Annual Joint Consultative Meeting	13 Dec 2022	5	Committee members, Board members, Senior Officers	
External	Desirable	LGA Annual Conference	Annual Governance Conference	20 Jan 2023	6	Committee members, Board members, Senior Officers	
Internal	Essential	Governance considerations - Myners Principles	To include reviewing the effectiveness of the PF Committee	TBC	0.5	Committee members, Board members, Senior Officers	
External	Desirable	WPP RI and related topics	Responsible Investments for WPP / Stewardship Code / TCFD Reporting	TBC	2.5	Committee members, Board members, Senior Officers	Potentially Oct to Dec 2022

External	Desirable	WPP LGPS pools and collaboration	Progress of other LGPS Pools / Collaboration Opportunities	TBC	2.5	Committee members, Board members, Senior Officers	Potentially Jan to March 2023
Internal	Essential	Governance update - Various	- The role and powers of The Pensions Regulator and Codes of Practice - MIFID2 knowledge and skills requirements and The impact on The Fund around investment restrictions - Changes to be introduced as a result of The national SAB good governance project	TBC	2	Committee members, Board members, Senior Officers	
Internal	Essential	Administration considerations	New £95k cap and the impact on scheme members being given early retirement	TBC	0.5	Committee members, Board members, Senior Officers	
Internal	Essential	Administration considerations	Overview of Goodwin court case affecting widowers	TBC	0.5	Committee members, Board members, Senior Officers	
Internal	Essential	Investment considerations - Private markets	All aspects of investing in Private Markets	TBC	2	Committee members, Board members, Senior Officers	
Internal	Essential	Actuarial/Funding, Accounting, Audit & Procurement	Actuarial/Funding, Accounting, Audit & Procurement Induction Training	TBC	1.5	New Committee members	
Internal	Essential	Pension Fund Cyber Security	Pension Fund Cyber Security Induction Training	TBC	1.5	New Committee members	
Internal	Essential	Responsible Investment & Climate	Pension Fund RI / Climate Induction Training	TBC	1.5	New Committee members	

## Previous Events

External	Essential	Administration and communications	Administration and communications induction training	10 Aug 2022	1.5	New Committee members	
External	Essential	Investment matters	Investments Induction Training	20 Jul 2022	1.5	New Committee members	
External	Essential	Governance	Governance Induction Training	24 Jun 2022	1.5	New Committee members	
External	Desirable	Barnet Waddingham Pension Board Event	Pension Board Event	22 Jun 2022	6.5	Board members	
External	Desirable	PLSA Conference June 2022	PLSA Local Authority Conference 2022	13 Jun 2022	20	Committee members, Board members, Senior Officers	
Internal	Essential	Communications Strategy Review	Communications Strategy Review Training	8 Jun 2022	2	Committee members, Board members, Senior Officers	
External	Desirable	CIPFA	Pension Board Event	18 May 2022	6	Board members	